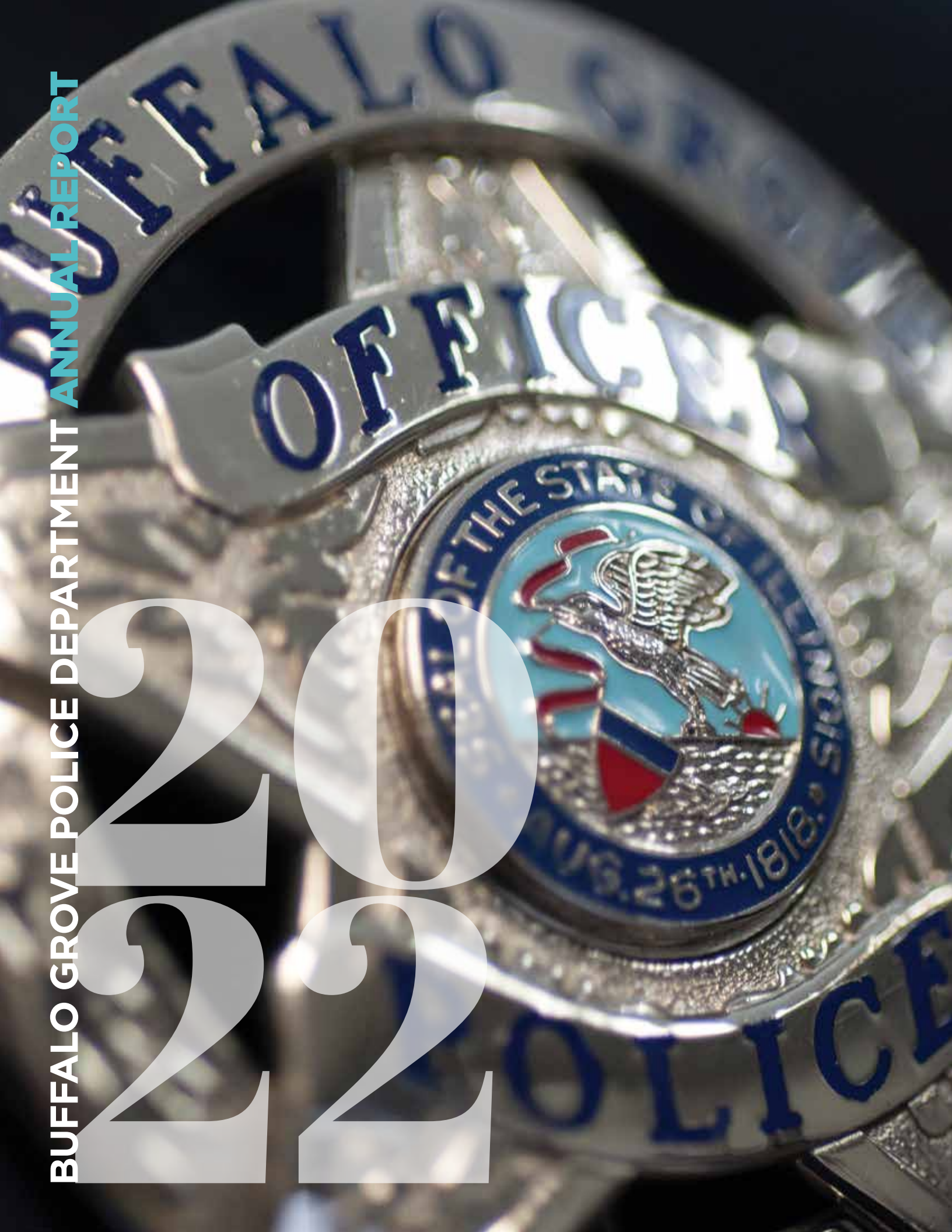


# 2022



# BUFFALO GROVE POLICE DEPARTMENT ANNUAL REPORT

- 3** | Chief's Letter
- 4** | Mission and Vision
- 5** | Organizational Chart
- 6** | Accreditation
- 7** | Staff Photos
- 10** | Awards and Recognition
- 11** | Patrol
- 12** | Department Training
- 13** | Emergency Management Services
- 14** | Mutual Aid
- 15** | Field Training Program
- 16** | Investigations Unit
- 18** | Property and Evidence
- 19** | Index Crimes
- 20** | School Resource Officers
- 20** | Youth Crimes
- 21** | Traffic Unit
- 22** | Crossing Guards
- 23** | Car Seat Program
- 24** | Community Relations Unit
- 26** | Volunteer Program



- 27** | Social Worker
- 27** | Youth Peer Jury
- 28** | Community & Special Events
- 30** | Peer Support Program
- 31** | Officer Health and Wellness
- 32** | Desk and Community Service Officers
- 33** | Records Unit
- 34** | Administrative Adjudication
- 35** | Technical Services
- 36** | Honor Guard
- 37** | Recruitment Team
- 38** | New Employees, Promotions & Retirements
- 40** | Special Olympics
- 42** | Internal Affairs
- 43** | 10-42 End of Watch





On behalf of the men and women of the Buffalo Grove Police Department, it is my distinct honor and privilege to present our 2022 Annual Report. This comprehensive document provides a detailed overview of our dedicated staff, specialized functions, training, and professional service along with a summary of local crime and traffic enforcement statistics.

In 2022, the Patrol Division responded to 21,583 calls for service which represented an increase of 13% from 2021. There were 937 reported vehicle crashes in 2022 which was a decrease of 17% from 2021, and our overall crime rate report, based on index crime to population, was also down - 719 in 2022 compared to 740 in 2021.

In November, our entire community and department were stunned by an unthinkable tragedy. I wish to give special recognition to my entire staff and the Lake County Major Crime Task Force for conducting a thorough investigation. Despite the unfortunate circumstances, it was very gratifying to see how the Buffalo Grove community united together to begin the healing as we all move forward.

During 2022, we experienced many organizational and staffing changes that included retirements, promotions, and new appointments. Also, in our continual effort to enhance mental health services to the community, we added a new therapy dog to our Community Relations Unit (CRU) providing comfort to individuals who are impacted by traumatic events or crises. Mental health resources and services will remain a primary focus for our organization as those calls for service continue to trend upward.

As a longstanding accredited agency, we pride ourselves on implementing best practices to maintain our steadfast commitment to excellence and innovation while incorporating creative community engagement strategies always remaining true to our core values:

***Bravery – Gratitude – Professionalism – Dedication***

Finally, I would like to extend my gratitude and appreciation to Village President Sussman and the Board of Trustees, Village Manager Bragg, and retired Chief Steve Casstevens for their unwavering support and guidance. As we move into 2023, we will continue to build on our solid foundations and accomplishments to achieve future collaborative successes with the community.

Sincerely yours,

A handwritten signature in black ink, appearing to read "Brian J. Budds".

Brian J. Budds  
*Chief of Police*



## MISSION

As an accredited and innovative leader in law enforcement, it is the mission of the Buffalo Grove Police Department to provide the highest quality police services by working with our community and sharing our mutual responsibilities for safety, service, and problem resolution. Our goals are achieved through a continuous program of employee development and by maintaining a high standard of commitment, integrity and dedication to our profession, colleagues, and all those we serve.

## Vision

The future depends largely on how well we prepare for it now. As caring and innovative professionals, the men and women of the Buffalo Grove Police Department will strive to maintain a safe environment through a service-oriented organization capable of addressing the most complex challenges that confront us. We are committed to being an industry leader in terms of both the service that we provide to the public and the environment in which we work.



## BUFFALO GROVE POLICE DEPARTMENT ORGANIZATIONAL CHART



### Chief of Police

#### Administration Division Deputy Chief

#### Administrative Assistant

#### Operations Division Deputy Chief

**Authorized Staffing**  
 Sworn Officers: 62  
 Full Time Civilians 11  
 Part Time Civilians 4  
 Crossing Guards 7  
 Total Employees: 84

#### Admin Services Lieutenant

#### Administrative Sergeant

Traffic Unit - 3  
 Crossing Guards - 5

Community Relations Unit  
 Crime Prevention Officer - 1  
 Volunteer Program  
 Police Community Officer for  
 Research and Engagement - 1

#### Social Worker

#### Technical Services Administrator

#### Staff Support Lieutenant

#### Staff Support Sergeant

School Resource Officers  
 - 3

Records Unit  
 2 FT/2 PT Clerks

#### Evidence/Adjudication

#### Day Shift (Red) - 12 Lieutenant

Sergeants - 2  
 9 Officers  
 (Minimum Staffing - 4/5/6)  
 CSO - 1  
 Desk Officers - 1 FT/5 PT

#### Evening Shift (White) - 13 Lieutenant

Sergeants - 2  
 10 Officers  
 (Minimum Staffing - 5/6)  
 CSO - 1  
 Desk Officers - .5 FT/1 PT

#### Night Shift (Blue) - 12 Lieutenant

Sergeants - 2  
 9 Officers  
 (Minimum Staffing - 4/5)  
 Desk Officers - .5 FT/1 PT

#### K-9 Unit - 2

#### Investigation Lieutenant

Investigators - 4

DEA Task Force - 1

ICE Task Force - 1

Special Operations Unit - 2  
 Officers

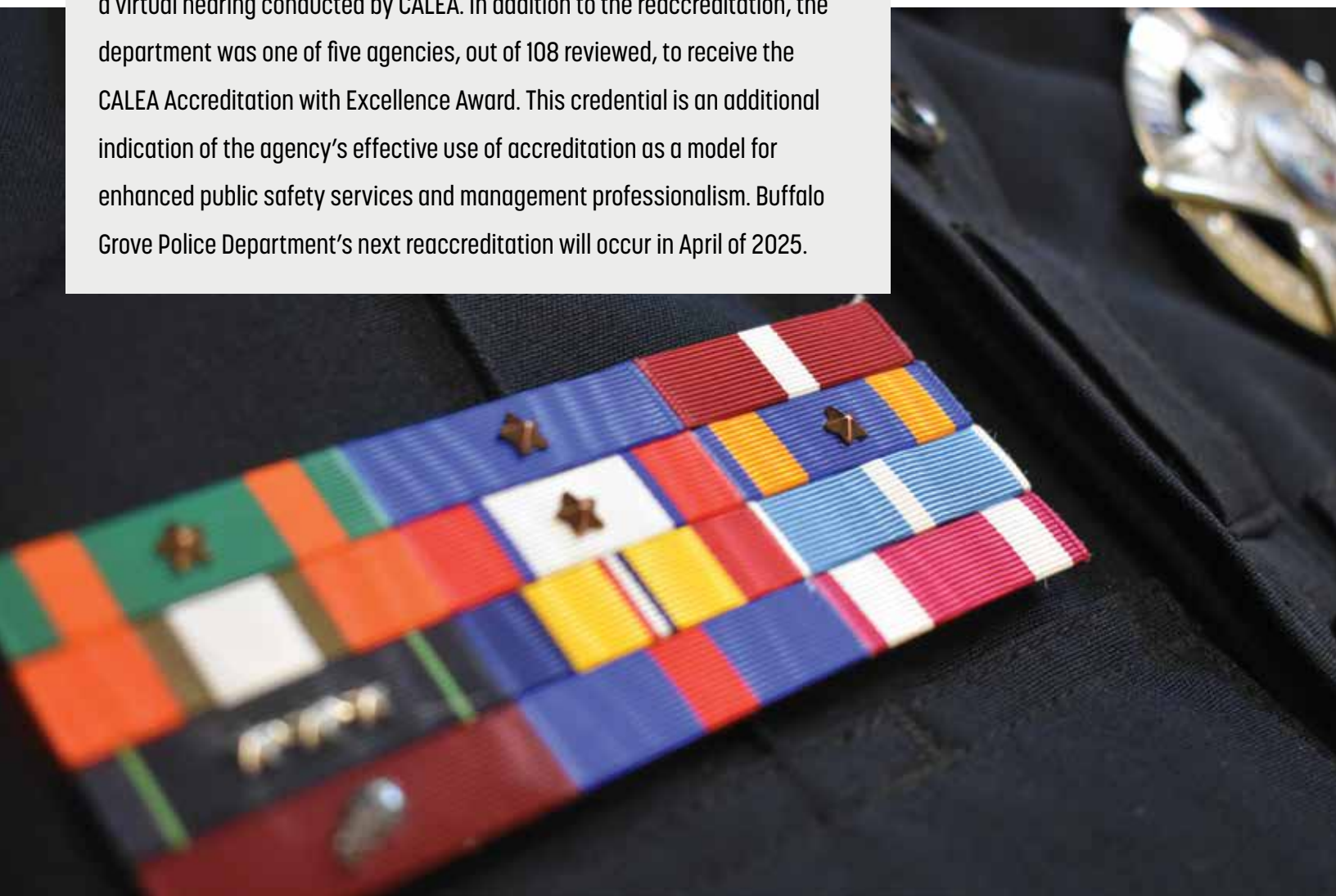
Effective Date January 3, 2022



## ACCREDITATION

The Buffalo Grove Police Department is nationally accredited through the Commission on Accreditation for Law Enforcement Agencies, Inc. (CALEA) since 1987. Buffalo Grove Police Department is recognized as a Meritorious Agency for achieving accredited status for 15 or more years. The purpose of CALEA is to improve the delivery of public safety services by maintaining a body of standards, developed by public safety practitioners, covering a wide range of initiatives. National accreditation is a voluntary process in which law enforcement agencies are held to the highest standards. While reviews occur once per year, the accreditation process is treated as an ongoing quality performance review. To successfully achieve reaccreditation, we must demonstrate compliance with applicable standards.

The Buffalo Grove Police Department has most recently achieved reaccreditation in April of 2021 (9th reaccreditation and 10th overall award) after a virtual hearing conducted by CALEA. In addition to the reaccreditation, the department was one of five agencies, out of 108 reviewed, to receive the CALEA Accreditation with Excellence Award. This credential is an additional indication of the agency's effective use of accreditation as a model for enhanced public safety services and management professionalism. Buffalo Grove Police Department's next reaccreditation will occur in April of 2025.



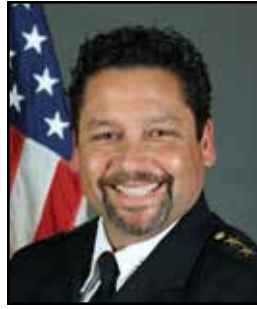
## BUFFALO GROVE POLICE DEPARTMENT SWORN OFFICERS



Chief Brian Budds



Deputy Chief Michael Szos



Deputy Chief Michael Rodriguez



Lieutenant Tara Anderson



Lieutenant Robert Broussard



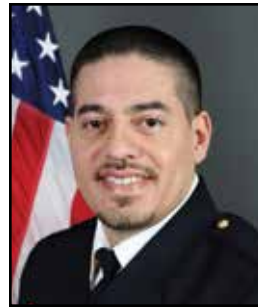
Lieutenant Anthony Goldstein



Lieutenant Timothy Gretz



Lieutenant Brian Spolar



Sergeant Hector De La Paz



Sergeant Brian Hansen



Sergeant Meghan Hansen



Sergeant Paul Jamil



Sergeant Kurt Lowenberg



Sergeant Tony Montiel



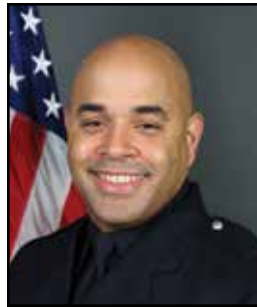
Sergeant Doug Shipman



Sergeant Anthony Turano



Officer Gabriel Augustyniak



Officer Malcolm Baker



Officer Danielle Baron



Officer Cynthia Bock



Officer Michael Carlson



Officer Amy Cholewa



Officer Maegan Diaz



Officer Crystal Dibble



Officer Daniel Dimeler



## BUFFALO GROVE POLICE DEPARTMENT SWORN OFFICERS



Officer Michael Essig



Officer Taylor Franzen



Officer Janet Freeman



Officer Robert Gasca



Officer Derek Hawkins



Officer Gregory Hill



Officer Adrian Jigalov



Officer Chadd Kaiser



Officer Ryan Kass



Officer Masood Khan



Officer Nicholas Kreis



Officer Timothy Kroski



Officer Ashley Krozel



Officer Kevin Lamb



Officer Robert Lawyer



Officer Kyle Lemmer



Officer Shannon McMillon



Officer Matthew Mills



Officer Johnathan Officer



Officer Collan O'Neill



Officer Marc Rossi



Officer Joel Rudnick



Officer Andrew Rygiel



Officer Eric Sarat



Officer Greg Schwall



## BUFFALO GROVE POLICE DEPARTMENT SWORN OFFICERS



Officer Nicolas Standish



Officer Brian Tijerina



Officer Hristos Tirovolas



Officer Ross Valstyn



Officer Jaime Verduzco



Officer Dawid Wojs



Officer Edyta Zuk

## BUFFALO GROVE POLICE DEPARTMENT CIVILIAN STAFF



Records Clerk Heidi DiZonno



Desk Officer Pamela Genender



Records Clerk Katelyn Guzman



Technical Services Administrator Effie Harris



Administrative Assistant Melessa Harbus



Desk Officer Holli Kohl



Records Clerk Andrew Merrill



Desk Officer Dave Pernai



Evidence Custodian Tom Reed



Desk Officer Juan Rodriguez



Community Service Officer Gloria Sheridan



Desk Officer Reyna Vasquez



Social Worker Brittany Wilson



Desk Officer/Records Clerk Julia Woodside



Community Service Officer Aeden Young

## RECOGNITION FOR YEARS OF SERVICE

Buffalo Grove Police Department members are recognized every five years for their dedicated service. Officers are awarded commendation bars, wherein, each star represents five years of service. The following members celebrated their five-year anniversary during 2022:

### 5-Years of Service:

Officer Jonathan Officer  
Officer Chadd Kaiser

### 10-Years of Service:

Officer Michael Carlson  
Officer Ross Valstyn

### 15-Years of Service:

Officer Marc Rossi  
Officer Crystal Dibble  
Officer Cynthia Bock  
Officer Derek Hawkins  
Officer Ashley Krozel  
Sergeant Meghan Hansen

### 25-Years of Service:

Lieutenant Anthony Goldstein  
Sergeant Paul Jamil  
Desk Officer Pamela Genender

### 30-Years of Service:

Lieutenant Timothy Gretz

Buffalo Grove Police Officers work tirelessly to provide the highest level of service to our community. In addition to their dedication, several officers were privileged to participate in prestigious training opportunities throughout the year. These advanced courses provide our team members with invaluable experience and increases the caliber of our knowledge, skills, and abilities. Officers improve their proficiency through attending training, serving on task forces, and participating in law enforcement fellowship programs. Officers who undertake these initiatives are often recognized for their achievements.

## Employee of the Year



Employee of the Year is awarded to a member of the agency who consistently shows exceptional performance during the previous 12-month period. Officer Sarat was recognized by his peers for his consistent work ethic and leadership throughout the year. In addition to expertly handling his patrol assignment, Officer Sarat was assigned to the Lake County Major Crash Assistance Team and was instrumental in the early adoption of a new report writing program.



## Life Saving Award

A Life Saving Award is granted to any member who aids another person facing imminent death. Sergeant Anthony Turano, Officer Andrew Rygiel and Officer Robert Gasca (pictured above, left to right) responded to a call in which a victim was stabbed multiple times and their injuries were life-threatening. The officers utilized a tourniquet and first aid to control the victim's bleeding until he received medical treatment.

## International Association of Chiefs of Police - Fellow Program



The International Association of Chiefs of Police is the world's largest and most influential professional association for police leaders. The Fellow Program increases a police executive's capacity with current and emerging national and international law enforcement topics, policies, programs, and research. Deputy Chief Rodriguez recently completed this program and was influential in contributing to a variety of relevant police concerns.



## Northwestern University Center for Public Safety - Executive Leadership Award

Northwestern University's Center for Public Safety presented Deputy Chief Michael Rodriguez, Lieutenant Timothy Gretz, and Lieutenant Anthony Goldstein with the Executive Leadership Award. These officers were recognized for completing Supervision of Police Personnel, School of Police Staff and Command, and the Executive Management Program.



## Illinois Association Chief of Police Certified Eligible Police Chief

The ILACP Voluntary Police Chief Certification Program contributes to enhancing police chief professionalism in the State of Illinois through continuous professional growth and educational development. Deputy Chief Michael Rodriguez, Deputy Chief Michael Szos, Lieutenant Tara Anderson, and Lieutenant Anthony Goldstein were certified in 2022.

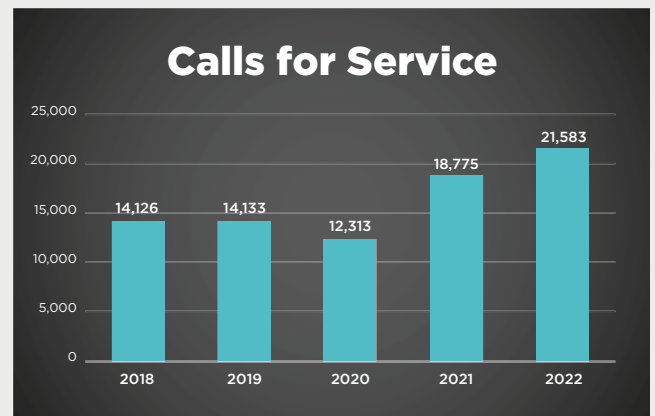


# BUFFALO GROVE POLICE DEPARTMENT PATROL



The Patrol division provides professional police service 24 hours a day, 365 days a year. Often referred to as the “backbone of the department,” the patrol division serves a population of 43,212 residents covering 9.6 square miles. The focus of the Patrol division is responding to emergency and non-emergency calls for service, conducting traffic enforcement to reduce traffic crashes and promote safe driving, and making positive community contacts to maintain a level of trust and confidence with the community.

The Patrol division is divided into three shifts and comprised of 37 sworn officers and 8 civilians. These officers are the most visible members of the police department, providing safety and security to the citizens they serve. Each shift is commanded by a Lieutenant and two Sergeants. The Patrol division is comprised of officers with vast amounts of experience and specialized training including juvenile officers, field training officers, breathalyzer operators, truck enforcement officers, evidence technicians, firearms instructors, and crisis intervention team members. These officers attend training throughout the year to maintain these specialty certifications.



During 2022 there were 21,583 total calls for service compared to 18,775 in 2021. These incidents range in severity from assisting residents with lost pets to armed robberies. In 2022, Patrol officers performed 9,254 traffic stops, handled 937 crashes, and made 76 DUI arrests.

# BUFFALO GROVE POLICE DEPARTMENT DEPARTMENT TRAINING

The Buffalo Grove Police Department provides continuous year-round training for its law enforcement personnel. This training is conducted by certified, in-house instructors and through the Northeast Multi-Regional Training Unit (NEMRT). Training is based on current events and mandatory qualifications.

In 2022, department members recertified on the use of various less lethal options, participated in an Emergency Vehicle Operations Course (EVOC), and utilized a vacant building to train on active threat response.

Each year, Buffalo Grove Police Officers receive additional training beyond the required mandates. This training includes:

- › **Police Law Institute** — A monthly online training that addresses key mandates and legal issues. Training is reported to the Illinois Training and Standards Board.



- › **Roll Call News** — A bi-monthly publication constructed by attorneys to address recent case law, court rulings, and law changes.
- › **Firearms Training** — While Illinois only requires a yearly qualification, to keep our officers proficient and sound in judgment, we participate in quarterly training which places the officer in scenario-based situations they may encounter in their duties. Additionally, biennially officers participate in an outdoor shoot which helps acclimate them to performing in various weather conditions.

Buffalo Grove Police operate with a growth mindset, where officers are encouraged to push their limits and train for career advancement. Some of the leadership courses attended in 2022 include:

- › Northwestern's Supervision of Police Personnel
- › Northwestern's Executive Management Program
- › Enhanced All-Hazards Incident Management/Unified Command
- › Midwest Leadership Institute Seminar
- › Echelon Front's Extreme Ownership: Principles of Leadership
- › Harvard School for Senior Executives in State and Local Government





## BUFFALO GROVE POLICE DEPARTMENT EMERGENCY MANAGEMENT SERVICES



Emergency Management services are an important aspect of the Buffalo Grove Police Department's ability to respond to critical incidents efficiently and expeditiously. To prepare for unexpected events, Buffalo Grove Police Department staff regularly reviews General Orders pertaining to our All-Hazard Plan. They also work closely with the Buffalo Grove Fire Department and Emergency Management Assistance team to train in areas related to incident command structures and Rescue Task Force operations during active threat events. When deploying Rescue Task Force operations, police personnel work toward making the scene safe for fire personnel to enter. The Buffalo Grove Fire Department plays a vital support role by providing an emergency medical response to victims. The Emergency Management Assistance team is comprised of qualified volunteers who provide critical communication support during these incidents.

Each officer receives medical response training including the application of tourniquets, chest seals, bandages, and general wound care. On a biennial basis, sworn and civilian staff recertify on CPR and the use of AEDs.

In 2022, officers took part in an active threat response training held at a vacant office building. During this hands-on training, they practiced de-escalation techniques, crisis intervention methods, tactical cover, and medical response techniques. Additionally, members of the Buffalo Grove Police Department, along with key stakeholders and school staff, participated in a simulated exercise relating to an active threat scenario in a school. Through this training, strategies and best practices were discussed to better prepare for a variety of critical incidents.

Additional support is available to the Buffalo Grove Police Department through the following entities:

- › Northern Illinois Police Alarm System (NIPAS)
- › Illinois Law Enforcement Alarm System (ILEAS)
- › Community Emergency Response Team (CERT)



# BUFFALO GROVE POLICE DEPARTMENT

## MUTUAL AID

The Northern Illinois Police Alarm System (NIPAS) is a joint venture of suburban municipal police departments in the Chicago metropolitan area. The Buffalo Grove Police Department was one of fifteen police agencies that created NIPAS in 1983 to ensure effective police mutual aid in times of natural disasters. The system has grown to include law enforcement agencies from almost 100 towns in five counties. Buffalo Grove participates in the Emergency Services Team (EST), Mobile Field Force (MFF), and Bicycle Response Team (BRT).



The Mobile Field Force (MFF) team was created in 1994 to maximize the effectiveness of initial response efforts by police when major civil disturbance occurs. This team is utilized when civil disorder, labor conflicts, public demonstrations, and other events involving large or disorderly crowds require skillful and measured responses by police agencies.



The Bicycle Response Team (BRT) is a more mobile part of MFF. They are equipped to respond to a larger geographic area and trained to handle the same kinds of incidents as MFF.



Illinois Law Enforcement Alarm System (ILEAS) is a statewide police mutual aid system with over 700 member agencies. The Buffalo Grove Police Department is a member of region IV of the ILEAS plan, which incorporates mutual aid responses for Lake, Cook and DuPage Counties.

Buffalo Grove also is a founding member of the Lake County Incident Management Assistance Team. The Incident Management Assistance Team (IMAT) is a multidisciplinary group assembled for the purpose of completing and/or enhancing the incident command system at the local or State response level. This team was specifically created to assist Lake and Cook County agencies for large-scale events that require pre-planning and major response to significant incidents such as the tragic fatal shooting at the Independence Day Parade in Highland Park.

The Major Crash Assistance Team is a group of specially trained crash investigators throughout Lake County who are available 24 hours a day to reconstruct significant vehicle crashes. The team responds to the scene quickly to gather information and clear the roadway and restore traffic flow. Buffalo Grove currently has two members on the team and during 2022, MCAT was called out 60 times.





## BUFFALO GROVE POLICE DEPARTMENT FIELD TRAINING PROGRAM



Officer O'Neill and members of the Buffalo Grove Police Department pose for a picture on his Academy graduation day.

Buffalo Grove police recruit takes part in scenario training at the South Suburban Law Enforcement Academy

The Buffalo Grove Police Department Field Training and Evaluation Program is one of many phases in a complex process aimed at selecting the most qualified and proficient applicants to become police officers. It combines field training and objective evaluations to ensure the standards of a highly competent police officer are met. There must be a careful selection process for internal trainers to have a successful field training program. Once a field training officer is selected, a board-approved 40-hour Field Training Officer program is completed to certify them as a trainer.

Newly appointed officers who have never served in a sworn law enforcement capacity attend the

16-week training program at the Suburban Law Enforcement Academy at the College of DuPage. At the Academy, recruits participate in classroom and practical training. Scenario training includes traffic stops, crimes in progress, building searches, court testimony, street stops, and a variety of situations officers face during their careers. After graduating from the Academy, officers return to our department and begin the 16-week field training program. During the program, officers receive training on a variety of topics including department policy, equipment, court procedures, and proper handling of service calls. Only after successfully completing the program will an officer be released on their own.



In 2022, The Buffalo Grove Police Department welcomed Officers Kyle Lemmer, Nicolas Standish, Hristos Tirovolas, and Collan O'Neill. Officers Lemmer, Standish and Tirovolas joined the Buffalo Grove Police Department via the lateral entry program. Officer O'Neill is a first-time officer who attended the Suburban Law Enforcement Academy from which he graduated on September 23, 2022. The four officers successfully completed the field training program, accumulating more than 2,100 hours of training.

# BUFFALO GROVE POLICE DEPARTMENT

## INVESTIGATIONS UNIT

The Buffalo Grove Police Department's Investigation Division consists of one Lieutenant, four Investigators, two Special Operations Investigators, and two Task Force Officers who are assigned to the Drug Enforcement Administration and Homeland Security & Immigration. The police department is also a member of the Lake County Major Crime Task Force. The Investigations Division investigated 171 cases in 2022, as compared to 166 in 2021 and 142 in 2020.

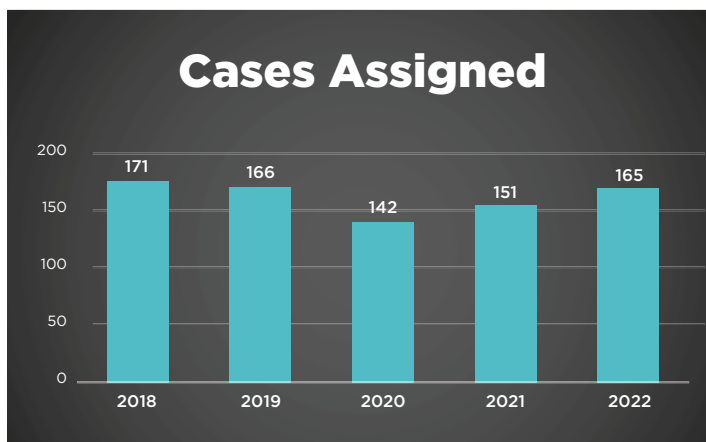
Investigator's primary responsibilities include conducting follow-ups on both adult and juvenile criminal investigations, monitoring crime trends, as well as aiding other outside agencies in their collaborative investigative efforts to resolve criminal activity. Other functions performed include but are not limited to:

- Coordinate and maintain all seized proceeds and ensure all required paperwork is properly filed and in compliance pursuant to all asset forfeiture procedures.
- Provide assistance to the Illinois State Police with the revocation of FOID / CCL licenses, thus ensuring compliance with ISP regulations and criminal laws.
- Maintain registration requirements and investigate compliance with all mandatory sex offender registrants.
- Identify and monitor specific crime trends, as well as address any community concerns by utilizing investigative resources and implementing strategies to resolve and deter future issues.
- Provide necessary investigative assistance to our Patrol Division.



### 2022 Notable Cases

- On January 15, 2022, we were made aware of an allegation of criminal sexual assault. A nationwide arrest warrant was obtained for the offender who was taken into custody upon their return to the United States in December 2022.
- On March 14, 2022, an elderly gentleman was reported missing after not returning from his walk. A comprehensive search was conducted, which included many outside agencies and resources. The gentleman was located unharmed several days later and was reunited with his family.
- On March 14, 2022, a masked man armed with a knife entered the liquor store at closing time and robbed the business of currency. An offender was identified and charged with Armed Robbery.
- On May 26, 2022, a business reported many laptop computers stolen. A number of those laptops have since been located and recovered, and a man was charged with Burglary and Theft.
- On June 16, 2022, a man armed with a machete and crowbar threatened a person following a traffic altercation, then he threatened a second person stealing personal belongings from them. He was later charged with Armed Robbery, Vehicular Invasion, Aggravated Unlawful Restraint, and Aggravated Assault.







- › On June 28, 2022, a man was stabbed several times, requiring life-saving medical treatment on scene, before being transported to the hospital for emergency surgery. Three offenders were identified and two were charged with Attempted Murder.
- › On September 30, 2022, police responded to the Bowlero for the report of shots fired. No individuals were struck. Numerous shell casings were discovered, and the case remains an active investigation.
- › On November 29, 2022, police responded to a residence for a Check for Well Being. During the investigation, police discovered five deceased individuals inside the home.
- › On December 10, 2022, police responded to the Bank of America for a bank robbery. Investigators, in conjunction with the FBI continue to actively work on this incident and an arrest warrant has been issued for the offenders.

### **Homeland Security & Immigration and Drug Enforcement Agency - Task Force Officers**

Federal task forces consisting of local, state, and federal law enforcement professionals have been in existence for a long time. These groups are designed to concentrate their efforts on addressing a particular criminal activity, often in a specific geographical area. By combining their resources, intelligence, and talents, these task forces are an effective and successful investigative component utilized to combat crime. Most of their time is spent investigating narcotic, firearm, and human trafficking offenses, as well as gang-related activity.

The Buffalo Grove Police Department currently supplies two officers to serve as task force officers, one each with the Drug Enforcement Administration and Homeland Security & Immigration agencies. These officers are deputized as federal agents once they have successfully completed a strict background investigation by those agencies. Following their deputization, these officers work closely with their respective teams, concentrating in the Chicagoland area and collar counties, however, some of their investigations have taken them across the country. As members of these task forces, the Buffalo Grove Police Department is eligible to receive an equitable share of forfeited or seized proceeds. The DEA and HIS also reimburse the

police department for any overtime and investigative expenses incurred by these task force officers during any federal investigation they are actively part of.



### **The Lake County Major Crime Task Force**

The Buffalo Grove Police Department is a member of the Lake County Major Crime Task Force. The LC-MCTF was founded in 1992 in response to a mutual need for vast investigative resources and expertise from all participating Lake County law enforcement agencies. The LCMCTF is comprised of a Commander, Assistance Commanders, Supervisors, Investigators, Evidence Technicians, and Support Staff. They respond to more complex crimes, including homicides, suspicious deaths, in-custody deaths, officer-involved shootings, and heinous crimes in those participating communities.

Most law enforcement agencies lack the staffing and resources required when a serious or complex crime occurs. When a serious incident occurs, the LCMCTF is activated by those communities who then respond to conduct a thorough and successful investigation of the incident. The Buffalo Grove Police Department supplies a Commander, two Investigators, and two Evidence Technicians to this team. The Investigators and Evidence Technicians each rotate their availability to respond to task force callouts.

The LCMCTF responded to 29 activations in 2022 throughout Lake County, most notably the mass shooting during the Independence Day celebration in Highland Park and the multiple stabbing death investigation in Buffalo Grove.

The residents of Buffalo Grove, as well as all of those in Lake County, can be confident and proud that this group of dedicated and highly trained law enforcement professionals exists and is available should the need arise.

## BUFFALO GROVE POLICE DEPARTMENT PROPERTY AND EVIDENCE



These will be items for evidence, safekeeping, found property, or items to be destroyed. The Property and Evidence Custodian coordinates with local, state, and federal agencies for the forensic analysis of evidentiary items, preserves the items for possible further analysis, as well as assuring lawful release or disposition of all property.

To manage the 1087 items of property and evidence which came into the evidence room this year, the Property and Evidence Custodian uses barcoding software, specifically designed for law enforcement. This software helps facilitate the collection and preservation of forensic evidence, provides an unbreakable chain-of-custody record, and enhances the day-to-day efficiency of the Property and Evidence Custodian.

The Buffalo Grove Police Department utilizes the Northeastern Illinois Regional Crime Laboratory (NIRCL) for forensic services. NIRCL is a private laboratory with accreditations in DNA, Latent Prints, Firearms and Toolmarks, Controlled Substances and Toxicology analysis. In 2022, the Buffalo Grove Police Department received confirmation of 13 DNA “hits”, with five of these coming from as far as Las Vegas Nevada. This was the result of searches of the Combined DNA Index System (CODIS) which detected an association between submitted DNA profiles by the Buffalo Grove Police Department and previously submitted DNA profiles by other criminal justice agencies.



The Property and Evidence Custodian is responsible for the proper storage of all items collected by department personnel or submitted to the department, as prescribed by state and federal laws.



# BUFFALO GROVE POLICE DEPARTMENT

## INDEX CRIMES

Offense	Reported in 2022	Reported in 2021	Percent of Category	Rate Per 100,000*
Murder	4	0	0.63%	9.82
Negligent Manslaughter	0	0	0.00%	0.00
Justifiable Homicide	0	0	0.00%	0.00
Non-consensual Sex Offenses:				
Rape	2	1	0.31%	4.91
Sodomy	0	1	0.00%	0
Sexual Assault with Object	0	0	0.00%	0.00
Fondling	0	2	0.00%	0
Aggravated Assault	10	4	1.57%	24.53
Simple Assault	40	40	6.28%	98.12
Intimidation	11	24	1.73%	26.98
Kidnapping/Abduction	1	0	0.16%	2.45
Consensual Sex Offenses:				
Incest	0	0	0.00%	0.00
Statutory Rape	0	0	0.00%	0.00
Human Trafficking, Commercial Sex Acts	0	0	0.00%	0.00
Human Trafficking, Involuntary Servitude	0	0	0.00%	0.00
<b>Crimes Against Persons Total</b>	<b>68</b>	<b>72</b>	<b>10.68%</b>	<b>166.80</b>
Robbery	4	0	0.63%	9.81
Burglary/Breaking & Entering	28	15	4.40%	68.68
Larceny/Theft Offenses	218	172	34.22%	534.73
Motor Vehicle Theft	16	5	2.51%	39.25
Arson	2	1	0.31%	4.91
Destruction Of Property	73	63	11.46%	179.06
Counterfeiting/Forgery	10	5	1.57%	24.53
Fraud Offense	181	148	28.41%	443.98
Embezzlement	0	0	0.00%	0.00
Extortion/Blackmail	6	1	0.94%	14.72
Bribery	0	0	0.00%	0.00
Stolen Property Offenses	3	1	0.47%	7.36
<b>Crimes Against Property Total</b>	<b>541</b>	<b>411</b>	<b>84.93%</b>	<b>1327.02</b>
Drug/Narcotic Violations	22	44	3.45%	53.96
Drug Equipment Violations	0	0	0.00%	0.00
Gambling Offenses	0	0	0.00%	0.00
Pornography/Obscene Material	0	0	0.00%	0.00
Prostitution	0	0	0.00%	0.00
Weapons Law Violation	6	5	0.94%	14.72
Animal Cruelty	0	0	0.00%	0.00
<b>Crimes Against Society Total</b>	<b>28</b>	<b>49</b>	<b>4.40%</b>	<b>68.68</b>
<b>Total Group "A" Offenses</b>	<b>637</b>	<b>532</b>	<b>100.00%</b>	<b>1562.50</b>



In 2021, the FBI's National Incident-Based Reporting System (NIBRS) became the national standard for law enforcement crime data reporting in the United States; it replaced a more limited Summary Reporting System (SRS). The Buffalo Grove Police Department transitioned to PremierOne, a records management system capable of tracking NIBRS data. The department-initiated NIBRS data submissions in April 2021. The transition allows for standardized data collection across the country and provides a more accurate, detailed, and transparent picture of criminal incidents reported to law enforcement. The Buffalo Grove Police Department provided its first full year of data to the NIBRS repository in 2022.

Visit the FBI's Crime Data Explorer (CDE) website to compare Buffalo Grove's crime statistics with communities across the country: <https://cde.ucr.cjis.gov>.

\*Adjusted population base: 40,768

\*\* 2021 partial data submission includes months April 2021-December 2021.

# BUFFALO GROVE POLICE DEPARTMENT SCHOOL RESOURCE OFFICERS



SRO Michael Essig reads to a group of students during class.



Officer Franzen attended Buffalo Grove High School's 2022 Prom



SRO Franzen posing with Gender and Sexuality Alliance Club at BGHS

The School Resource Officers (SROs) provide educational and safety assistance to schools residing in District 96, District 102, and Buffalo Grove High School. They also share in important moments for students such as graduation, dances, performances, and athletic events. They maintain active memberships with the Lake County Juvenile Association and Stand Strong Coalition to further their knowledge on juvenile matters. Our officers also manage the Peer Jury Program in coordination with the Police Social Worker, allowing them to guide juveniles who have violated the law. The SROs are committed to creating an environment of trust and care for students, staff, and parents by maintaining transparency and an open line of communication.

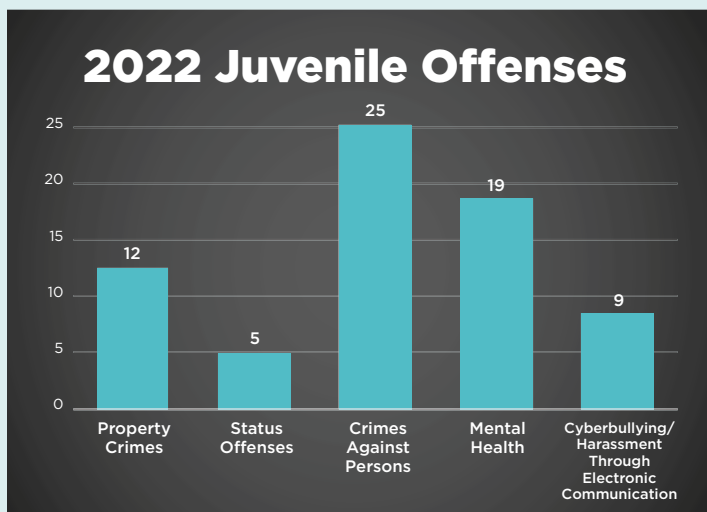
All SROs are certified through the Illinois Law Enforcement Training and Standards Board as part of the School Resource Officer Mandate and have received

National Association of School Resource Officers (NASRO) training. Through training, the SROs can confidently present safety seminars to the school community as part of their unwavering efforts to provide a safe environment for students and staff.

The courses School Resource Officers taught in 2022 include:

- › **3rd Grade Life Skills:** This class includes 911 safety, how to make good choices, and topics of good citizenship.
- › **6th Grade Choosing Healthy Options in Common Everyday Situations (C.H.O.I.C.E.S):** This class provides students with information on the dangers of drugs and alcohol.
- › **7th Grade Internet Safety (I-Safe):** This class focuses on the prevention of cyberbullying and how to stay safe on the internet.

## YOUTH CRIMES



In 2022, the Buffalo Grove Police Department received more than 80 reports that were juvenile-related. These reports are followed up by the officers that make up the School Resource Officer division. The goal with every report involving a juvenile, regardless of delinquency, is to provide additional resources through our department. These come in the form of assistance from the department's social worker, our school resource officer's assistance through the school district, and other resources provided through Cook and Lake counties. We use rehabilitative measures to keep juvenile offenders and delinquent juveniles from becoming habitual offenders. These include officer-to-juvenile mentorship, in-house diversion such as our Peer Jury Program, station adjustments, and supervision.



# BUFFALO GROVE POLICE DEPARTMENT

## TRAFFIC UNIT



The Traffic Unit is part of the Administration Division of the police department and is responsible for managing traffic concerns, educating staff, and the public about new or changing traffic laws through public messaging and enforcement. The main goal of the Traffic Unit is the reduction of injury and property damage caused by motor vehicle crashes. A multi-faceted approach of enforcement and education are the foundation of every law enforcement program aimed at such goals.

The Buffalo Grove Police Department has a Commercial Truck Enforcement Officer who enforces of truck weight, size violations, and monitors safety and driver license violations. The officer's duties also include the issuance of permits for overweight and oversized vehicles using village roadways.

Officer Michael Carlson of the Traffic Unit is an Illinois Crash Reconstruction Specialist through the State of

Illinois and earned full accreditation as a Traffic Accident Reconstructionist from the Accreditation Commission for Traffic Accident Reconstructionists (ACTAR). ACTAR is an international organization committed to the forensic science of traffic crash reconstruction, with only about 1,400 certified reconstructionists worldwide.

The Traffic Unit held several events in 2022. Two of our most popular events being the bike safety coloring contest and bike rodeo, which allows our younger residents to test their bicycle skills on our obstacle course. The bike rodeo this year was one of our best attended ever!

The Traffic Unit was diligent throughout the year in our traffic safety messaging to the public with our new sign board that was acquired in 2022. Additionally, we were able to acquire a new eco-friendly solar radar speed sign to help with enforcement on our interior neighborhood streets.

The Traffic Unit also manages the following programs:

- Child safety seat installation program
- Crossing guard program
- Special Olympics Truck Convoy
- Crash investigation/reconstruction
- Railroad safety week
- IDOT Saved by the Belt
- Illinois Department of Transportation grant management for holiday traffic enforcement
- Overnight parking permits



# BUFFALO GROVE POLICE DEPARTMENT CROSSING GUARDS



The Buffalo Grove Police Department Traffic Unit manages the school crossing guard program. It is comprised of seven full time and four alternate crossing guards that cover seven crossings for six different schools in the Village. It was a safe and successful year for our crossing guard team. We welcomed some new faces and expanded our posts in 2022. This year, two new guards were introduced at the corner of Arlington Heights Road and Plum Grove Circle to assist children attending Cooper Middle School. The crossing guards received their yearly training this year and enjoyed some breakfast at the Continental Restaurant.

These selfless men and women face the elements day in and day out throughout the year to ensure the safe passage of children to and from school. From everyone at the Buffalo Grove Police Department, we would like to thank our crossing guards for a great year!



Allen Bojes



Benno Youkhanna



Iwona Kzik



James Schelsky



Jeffery Reisen



Julie Bigos



Kenneth Cospier



Michelle Heller



Paul Handler



Steve Abraham



Therese Youkhanna



## BUFFALO GROVE POLICE DEPARTMENT CAR SEAT PROGRAM



The Buffalo Grove Police Department currently has four officers who have attained a certification by the Nation Child Passenger Safety Program as child safety seat installation technicians. These officers have received over 30 hours of training on how to properly install child safety seats. In 2022, these officers installed 99 car seats for members of our community. This is a program we are very proud of and has become very popular with our residents.

In 2022, three more officers have signed up for training and will be getting certified in 2023, increasing our availability for installations. Also, The Buffalo Grove Police Department has joined

with [carseatcheckform.org](https://carseatcheckform.org) to document each car seat installation. This program is shared nationally amongst other participating law enforcement agencies and allows any agency to see your installation information.

This year, the Buffalo Grove Police Department community relations unit and the traffic unit were able to obtain 5 new child safety seats thanks to our partnership with the child passenger safety resource center and Rush Copley medical center. These seats will be put to good use allowing officers to safely transport children should the need arise when serving the community.



# BUFFALO GROVE POLICE DEPARTMENT COMMUNITY RELATIONS UNIT

The purpose of the Buffalo Grove Police Department's Community Relations Unit (CRU) is to provide resources, services, and education to the community. They offer programs such as active threat training, and security assessments for schools, businesses, and places of worship. CRU members also actively participate in community events, business openings, park district activities, etc. They organize and host department tours and several other community events throughout the year such as: Shopping with Heroes, Random Acts of Kindness Day, and National Coffee with a Cop Day.

The CRU is comprised of one Crime Prevention Officer, one Police Community Officer for Research & Engagement (P-CORE), and the Police Social Worker (PSW).

While the individual roles of the CRU members vary, their common mission is to improve the relationship between the community and the Buffalo Grove Police Department. Some examples of responsibilities the members of the CRU include:

- › Collection, analysis, and dissemination of data that provides the community with information relative to crime trends and community policing issues.
- › Assist the Public Information Officer Team with a variety of duties including:
- › Crafting and sharing the "Police/Community Message" through social media, videos, and the village website.
- › Addressing media inquiries, press releases, and redacting reports.
- › Conduct follow-ups to ongoing neighborhood issues.
- › Act as designated liaison between the police department and businesses within the Village. Including consulting with businesses about crime reduction strategies and other safety related matters.
- › Complete the bi-annual Citizen Survey.
- › Work with residents to ensure the protection of themselves, their property, and their neighborhoods by organizing programs such as Neighborhood Watch, SAFER, the Junior and Citizen Police Academies, etc.
- › Conduct liquor and tobacco compliance checks.



## Outreach programs and events completed by CRU in 2022:

### **"Your Actions Matter – Don't Buy for Minors" Program**

The Buffalo Grove Police Department partnered with Link Together and teenagers to spread the message not to buy alcohol for minors.



### **Buffalo Grove Drive a Student to School Program**

During the school year, schools reach out to CRU to drive a student to school. Many schools use this opportunity for fund raising.



### **GUN Safety Community Panel Discussion**

In October of 2022 CRU took part in a community panel discussion about staying informed about gun violence. Buffalo Grove Police provided input on basic facts about guns, gun laws, and how to keep everyone safe.





## Buffalo Grove Memory Café

CRU is also involved with the Memory Café. The Buffalo Grove Memory Café provides a safe, welcoming place for those with dementia and their caregivers to gather socially. Individuals with memory loss and the caregivers connect with others through conversation, art, music, and refreshments.



## At-Risk Health ID Program

CRU was also involved with enhancing the services for the "AT-RISK" resident program. In 2022, with the help of the Rick Kahen Commission for Residents with Disabilities, Officer Matthew Mills, and the Buffalo Grove Community Foundation, the Buffalo Grove Police were able to provide "at-risk" residents with HEALTH ID tag free of cost. The HEALTH id tag is for individuals who may have difficulty communicating their identifying information, emergency contacts, or other information about their condition to first responders. The information is engraved on a plate that can be attached to a silicone bracelet, watchband, or shoelace, to suit the needs of the specific individual. Identification cards are also provided.



## Blue Kids

In 2022, CRU represented Buffalo Grove by supporting the BLUE KIDS program of the Lake County Children's Advocacy Center. April is Child Abuse Prevention Month and the police department helped spread awareness in our communities.



## Senior Safety Breakfast

In collaboration with the Buffalo Grove Fire Department and the Buffalo Grove Park District, the CRU provides monthly safety presentations to Seniors in the Village.



## Drug Take Back Day

In partnership with the U.S. Drug Enforcement Agency (DEA), the CRU organized the bi-annual Drug Take Back Day. In 2022, community members were encouraged to bring unused or expired prescription drugs to the Buffalo Grove Police Department for safe disposal.

# BUFFALO GROVE POLICE DEPARTMENT VOLUNTEER PROGRAM



2022 community events attended by the volunteers include:

- › National Night Out
- › Buffalo Grove Days
- › Shopping with Heroes
- › Drug Take Back Day
- › Farmers Markets
- › Fire Department Open House
- › Senior Expo

The members of the Buffalo Grove Police Volunteer Program are an integral part of the department. In 2022, the volunteers severed approximately 300 hours in various tasks. The benefits the volunteers provide to the Police department and the Buffalo Grove community are immeasurable. Volunteers assist the department with activities such as court runs, clerical assignments, community events and other various tasks. The Crime Prevention Officer is the liaison and organizes the volunteer program, conducts monthly meetings for the group, arranges training, and schedules the events attended by the volunteers. In addition to their routine assignments, the volunteers participate in many of the numerous community events hosted or attended by the Police Department.



Allen Bojes



Carrie Guenther



Ed Case



Erwin Helberg



Jeff Reisen



Judy Yublosky



Kay Krupela



Peter Giudice



Sam Shulman



# BUFFALO GROVE POLICE DEPARTMENT SOCIAL WORKER



The Police Social Workers main role is to follow up on police reports, assess, and provide appropriate referrals to individuals, couples, and families. Most police reports that are referred and followed up on involve domestic troubles and mental health. The Social Worker also follows up on a variety of other cases involving victims of crime, seniors, and crisis calls. The Social Worker works alongside the police department but also, the fire department, village, and other community agencies to best serve the residents of Buffalo Grove. In addition to follow up on case reports, the unit organized its annual coat drive for Veterans, coordinated the Shopping with Heroes annual program, runs the juvenile diversion program and is the peer support coordinator for office wellness. The social worker works with other local organizations to educate on what police social work is and continues to bridge the gap between the police department and the community.

2022 Social Services Case Reports			
January	63	July	62
February	45	August	63
March	57	September	43
April	44	October	47
May	42	November	52
June	50	December	34
2022 Total:			602

# BUFFALO GROVE POLICE DEPARTMENT YOUTH PEER JURY



Peer Jury is a juvenile program which allows a first-time offender, ages 10 through 17 years of age, an opportunity to have his/her case heard by a jury of peers instead of going to the traditional court. In Peer Jury, offenders are given the opportunity to accept responsibility for their criminal behavior. By agreeing to have peers determine what the “sentence” or penalty should be, the offense will not go on the offender’s record. This program is composed of jurors and a moderator, ranging from 14 to 18 years of age, Peer jurors are provided an opportunity to get involved in juvenile justice and realize their duties as members of the community. They will listen to the juvenile offender describe the facts of a particular case. Based upon the severity of the case, the jurors and moderator will deliberate and will assign tasks to be completed by the juvenile prior to the next court date. The hearing is not to determine guilt or innocence; the youth’s guilt will be established before being sent to the peer jury program.

# BUFFALO GROVE POLICE DEPARTMENT COMMUNITY & SPECIAL EVENTS

The Buffalo Grove Police Department continuously seeks to partner with the community in an effort to serve more effectively. These relationships have an enormously positive impact on the community. Members of the department participate in numerous engagement events throughout the year which are organized by the Community Relations Unit.

## Highlights from this year include:



### National Random Acts of Kindness Day

Officers greet commuters at Commerce Train Station with free coffee and giveaways.

### Public Safety Breakfasts

Police and fire department members present on sharing information to the senior population.

### Civic Events

BGHS Civics Forum, National Night Out, BG Days, Volunteer Receptions, Senior Expo & others.



### Pride Parade & Uniquely Us Event



### Shopping with Heroes

Members from the police and fire departments come together to shop with children of families experiencing hardships with generous donations from various resources.

### Farmers' Markets

Officers attend the Farmers' Markets and mingle with community members and distribute giveaways at the police tent.

### Coffee with a Cop

An event for community members to have conversations, ask questions, voice concerns, and get to know officers who serve the community.

### Safety Presentations

Custom safety presentations for various groups





### Toys for Tots Collection Event

Interfaith Partnerships: officers participate in several events throughout the year with the many faith groups in the community such as Kingswood & St Mary's Trunk-or-Treat events, the IACP Faith & Blue event with various houses of worship, Kingswood Fall Harvest Festival



### Chat with the Chief

The chief and other members of the department host an event open to all community members who are encouraged to ask questions, voice concerns, and learn about the department.

### Fire Department Halloween Drive-Thru at Station 26



### Junior Police Academy

The 2022 academy had 18 participants. The students were given an overview of forensics, traffic enforcement, canine capabilities, and many practical scenarios.



### Block Parties

Officers make guest appearances at scheduled block parties. Residents can tour the squad and officers hand out treat bags to the children.

## BUFFALO GROVE POLICE DEPARTMENT PEER SUPPORT PROGRAM



One effective strategy for stimulating a culture of psychological wellness within an agency is the development and maintenance of a peer support program. The Peer Support Program is designed to provide emotional support during and after times of personal or professional crisis. The Peer Support Program strives to support sworn employees, their family members, civilian employees, and retirees who may express a need for assistance. It is designed to promote trust and reserve confidentiality, within program guidelines, to anyone who seeks assistance from a Peer Support member.

The BGPD Peer Support Program is composed of a group of 11 peer volunteers that are available to any member of the department. This provides an

avenue for members to talk out personal and/or professional problems confidentially with someone who understands and cares. Peer Support Members undergo 40 hours of intense peer support training on topics such as effective listening, emotional distress, suicide awareness, relationships, addictions, and communication skills.

The BGPD peer support program has been in place since 2016 and has offered assistance along with mentoring and resources to employees whose personal or professional problems negatively affect their well-being, work performance, or their family life. The Buffalo Grove Police Department recognizes the value of a peer-based program to assist with personal and/or professional problems.



# BUFFALO GROVE POLICE DEPARTMENT

## OFFICER HEALTH AND WELLNESS



The Buffalo Grove Police Department continues to be an industry leader in the field of officer health and wellness. The physical, mental, and emotional health of our employees is a priority and is addressed through a variety of programs and initiatives. Our police social worker, peer support team, and employee recognition programs are all important components of officer wellness.

The police station has a variety of areas devoted to the health and well-being of officers. These spaces include a modern fitness facility which is equipped for a wide range of activities for users of all fitness levels. The Buffalo Grove Police Department also features a dedi-

cated wellness room which provides space for peer support discussions, yoga and meditation, a nap after shift, or a space to decompress after a stressful incident. An Officer Wellness Station in our patrol area also features healthy snacks and drinks for officers along with an information board to provide wellness resources.

In 2022 the department began a Family Support Group on Facebook. The family group was developed with the IACP through their Law Enforcement Family Support Group TTA program. The group allows family members to connect with each other and helps officers and their families bridge the gap between the job and home life.

A variety of wellness resources were also provided to officers during 2022. Some of these include:

- Comprehensive biometric screening provided by Empower Health. Employees that participate in the screening ear up to \$480.00.
- The Critical Incident Stress Management team was made available to officers twice in 2022 to offer an additional level of support following critical incidents.
- Officers attended the IACP Officer Safety and Wellness Symposium in March.

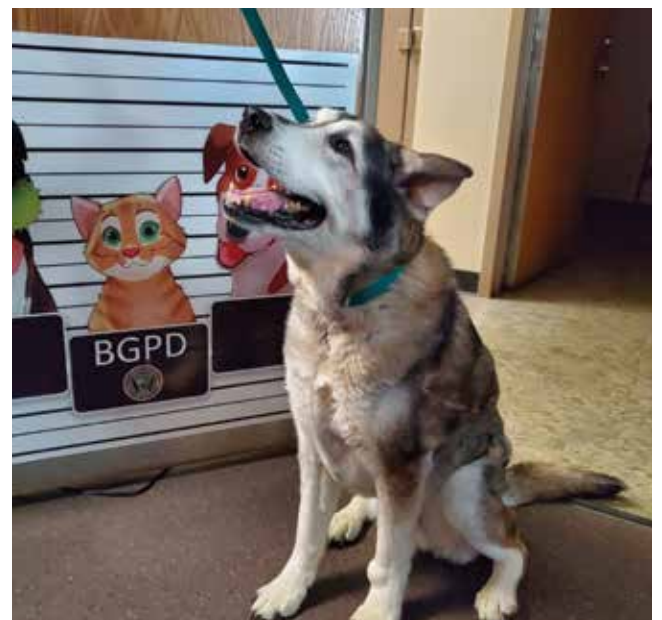


## BUFFALO GROVE POLICE DEPARTMENT DESK & COMMUNITY SERVICE OFFICERS



The Police Department is a 24 hours a day, 7 days a week, 365 days a year operation. The front desk officer is the first point of contact guests see when they arrive at the police department. These are civilian trained employees who are responsible to initiate reports, take incoming telephone calls, access law enforcement databases, handle non-emergency radio communications, and perform various clerical duties. We currently have 6 desk officers who are ready to greet guests when they arrive.

The Buffalo Grove Police Department supplements patrol staffing with two Community Service Officers. These agency members are civilians who attended specialized training classes to support patrol functions. They provide a wide array of services for our community and are instrumental in augmenting staffing during peak hours when service demand is highest. These staff members handle non-emergency calls such as helping motorists locked out of their automobile, completing minor crash reports, assisting with traffic direction, enforcing parking violations, and reuniting our four-legged friends with their owners when they go astray. Community Service Officers contribute to the safety, security, and quality of life in our community by permitting officers the time to handle more urgent and life-threatening situations.





## BUFFALO GROVE POLICE DEPARTMENT RECORDS UNIT



Records Clerks Guzan, Merrill, and DiZonno joined the Department in 2022

The Buffalo Grove Police Department's Records Unit is staffed by two full-time clerks and two part-time clerks. The Unit processes and maintains several different law enforcement records including incident reports, citations, and court arrest jackets. The following chart classifies records processed by the Unit in 2022.

Records Clerks spend a significant amount of time responding to Freedom of Information Act (FOIA) requests. In 2022, the Unit received 466 FOIA requests and responded to all within the requisite timeframe.

The Records Unit also manages subpoena requests, video processing, court seals, and the expungement of records. Pursuant to Illinois Law 705 ILCS 405/5-915, the Records Unit completed a detailed review and automatic expungement of eligible juvenile records for incidents occurring between Jan 1, 2000 - Dec 31, 2012.



RECORD TYPE	TOTAL
Incident Reports	3040
Foia Requests	466
Arrests	245
Citations	5095
Traffic Stop Data Cards	9080
Pedestrian Stops	9
Non-Traffic Citations	44
Ordinance Citations	2959
Crime Opportunity Cards	696
External Agency Requests	439
Insurance Requests	156

# BUFFALO GROVE POLICE DEPARTMENT

## ADMINISTRATIVE ADJUDICATION



To better serve the community and lessen the burden on our court system; the Village of Buffalo Grove amended the Municipal Code to bypass the court process for certain types of ordinance violations. The Administrative Adjudication process allows a person who was cited, an opportunity to appear in front of a Village appointed hearing officer to discuss their violation. Administrative hearings are civil proceedings where persons are fined or ordered to comply with Village Ordinances. In lieu of an administrative adjudication appearance, ordinance violations can be satisfied by demonstrating compliance and paying the required fine listed on the citation. Violations directed through the administrative process include non-moving traffic, parking, animal, and ordinance (compliance) violations.

### Compliance Violations

Type	2021	2022
Damage to Village Property	14	12
Failure to Wear Properly Adjusted Seat Belt	407	588
Illegally Tinted Windows	30	67
Operating Vehicle with Expired Registration	351	508
Possession of Cannabis < 10 Grams	56	18
Possession of Cannabis < 10 Grams - Juvenile	11	5
Possession of Tobacco - Minor	3	5
Retail Theft	15	11
Other	509	239
<b>Total</b>	<b>1396</b>	<b>1453</b>

### Parking Violations

Type	2021	2022
Dog/Cat at Large	20	17
Failure to Pay Daily Parking Fee - Metra	59	120
Failure to Pay Daily Parking Fee - Township	83	156
Handicapped Zone Parking	103	94
Parked Where Prohibited	133	89
Parked Vehicle with Expired Registration	78	60
Parking in Posted Fire Lane	40	31
Parking on Street 2am - 6am	1610	836
Other	94	100
<b>Total</b>	<b>2218</b>	<b>1503</b>



## BUFFALO GROVE POLICE DEPARTMENT TECHNICAL SERVICES



The mission of the Technical Services Division is to ensure that the police department has stable and current technologies that make the daily tasks of police staff safer and more efficient. These technologies include wireless modems, squad computers, squad video cameras, CCTV, VHF radio, and the management of public safety software and databases. Technical Services is also responsible for managing all technology-based projects that include software implementation and training, records management, communications, and hardware upgrades.

In 2022, Technical Services began planning the purchase and implementation of Axon Body Worn Cameras in response to Illinois legislature enforcing all police agencies to utilize officer-worn body cameras. This process included establishing a committee comprised of employees throughout the village, ensuring a more successful deployment. Committee members include police officers of all ranks, records personnel, Information Technology, Building Maintenance, Central Garage, and the Finance Department.

Other 2022 projects and processes include:

- Fully implementing FBI's NIBRS (National Incident-Based Reporting System), which Illinois recently adopted. This reporting system is more detailed and based on each incident, unlike the previous "summary reporting system," UCR (Uniform Crime Reporting).
- Ongoing updating, testing, training, and implementing changes to Motorola Premier One Records Management and Mobile/CAD systems, which went live in March 2021. This includes monthly meetings with the other eleven Northwest Central Dispatch agencies, and in-person workshops.
- Successfully completing the police department's 24th cycle of FBI CJIS (Criminal Justice Information Services) security audit.
- Transitioning the police department to a long-awaited update to statewide Law Enforcement Agencies Data System (LEADS), which provides electronic access to criminal justice repositories such as the Secretary of State and FBI criminal records.

## BUFFALO GROVE POLICE DEPARTMENT HONOR GUARD



During 2022, the Buffalo Grove Police Department Honor Guard participated in the following events:

- Represented fallen Illinois Police Officers who died in the line of duty over the past 12 months at a memorial event hosted by the Harper College LEJ program.
- Posted colors at the annual Northern Illinois K-9 Association memorial in Libertyville, IL.
- Paid tribute to fallen active and retired Illinois law enforcement officers at their funeral services:
  - Bradley Police Sergeant Marlene Rittmanic
  - Aurora Police Sergeant Kenneth Thurman
  - Retired Round Lake Heights Chief of Police Donald "Gus" Johnson
  - Retired Buffalo Grove Police Commander Robert Quid

The Honor Guard is made up of elite Buffalo Grove Police Department officers who serve as law enforcement ambassadors, promoting a positive and professional image to the public. They also work to keep the memory of fallen officers alive. The unit members receive specialized training for various police and community events such as flag-raising ceremonies, parades, color guards, memorials, and funeral ceremonies for police officers.





# BUFFALO GROVE POLICE DEPARTMENT RECRUITMENT TEAM



Career counseling provides us an opportunity to speak to groups and individuals that desire general information about police officers. These groups may not be actively pursuing a law enforcement position but do desire more information about the profession.

Attending recruiting events, with an emphasis on locations outside of our agency's jurisdiction, allows us to attract a more diverse racial and ethnic candidate pool. At these events, interested individuals are able to sign up for our mailing list which notifies them of upcoming police officer testing cycles. In addition, department recruiters answer employment, salary and job-related questions as well as provide an overview of the entire testing process. In 2022, Officers attended career fairs at Harper College and Illinois State University. Over 60 interested candidates were identified at these events and joined our mailing list.

Our last testing cycle took place in the Spring of 2022 resulting in a total of 60 candidates attending the written examination. We succeeded in attracting a total of 15% female candidates and 42% minority candidates to the written exam. The overall impact rates for the 2021 testing cycle revealed that our top four selection groups were Caucasian (58%), Hispanic (30%), Male (85%), and Female (15%). A total of 11 candidates were placed on the final eligibility list, which became effective on July 10, 2022.



The Police Department Recruiting Program has three major objectives:

- Provide law enforcement career counseling and general information to interested individuals.
- Participate in recruiting activities designed to attract qualified individuals to our testing process.
- Strive to employ personnel in the full-time sworn officer ranks with a racial and ethnic composition proportionate to the service area.

# BUFFALO GROVE POLICE DEPARTMENT NEW EMPLOYEES, PROMOTIONS & RETIREMENTS

## NEW SWORN OFFICERS



**Officer Kyle Lemmer** was sworn in on January 18, 2022, as a member of the Buffalo Grove Police Department.



**Officer Nicholas Standish** was sworn in on April 25, 2022, as a member of the Buffalo Grove Police Department.



**Officer Hristos Tirovolas** was sworn in on May 23, 2022 as a member of the Buffalo Grove Police Department.



**Officer Collan O'Neill** was sworn in on June 6, 2022, as a member of the Buffalo Grove Police Department.



**Chief Brian Budds** was sworn in as the new Chief of Police for the Buffalo Grove Police Department on November 7, 2022.

## NEW CIVILIAN STAFF



**Heidi DiZonno** joined the Buffalo Grove Police Department as a part-time Records Clerk on May 25, 2022.



**Aeden Young** joined the Buffalo Grove Police Department as a full-time Community Service Officer on June 26, 2022.



**Juan Rodriguez** joined the Buffalo Grove Police Department as a part-time Desk Officer on September 30, 2022.



**Andrew Merrill** joined the Buffalo Grove Police Department as a full-time Records Clerk on October 31, 2022.



**Katelyn Guzan** joined the Buffalo Grove Police Department as a full-time Records Clerk on November 28, 2022.





## PROMOTIONS



**Officer Brian Hansen** was promoted to the rank of Sergeant on January 3, 2022.



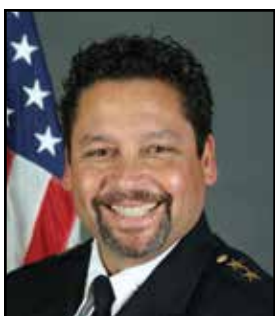
**Officer Meghan Hansen** was promoted to the rank of Sergeant on October 3, 2022.



**Officer Kurt Lowenberg** was promoted to the rank of Sergeant on November 7, 2022.



**Sergeant Robert Broussard** was promoted to the rank of Lieutenant on November 7, 2022.



**Lieutenant Michael Rodriguez** was promoted to the rank of Deputy Chief on November 7, 2022.

## RETIREMENTS



**Community Service Officer Lance Sher** retired from the Buffalo Grove Police Department on January 31, 2022.



**Officer Anthony Moran** retired from the Buffalo Grove Police Department on March 5, 2022.



**Officer Richard Hyland** retired from the Buffalo Grove Police Department on June 9, 2022.



**Deputy Chief Scott Eisenmenger** retired on June 24, 2022.



**Canine Hogyn** retired from the Buffalo Grove Police Department on October 1, 2022.



**Sergeant Frank Horbus** retired from the agency on October 3, 2022.



**Chief Steven Casstevens** retired from the agency on November 11, 2022.

# BUFFALO GROVE POLICE DEPARTMENT SPECIAL OLYMPICS

The Buffalo Grove Police Department continued its commitment in raising funds for Special Olympics Illinois and had a record-breaking year in 2022. Officers and staff members organized and participated in several fundraising events, raising over \$69,100.00 in donations.



## Annual Torch Run

Members of the Buffalo Grove Police Department and their family members participated in the annual Torch Run. Special Olympian Aaron Drescher carried the torch for two miles, through Buffalo Grove and passed it on to members of the Wheeling Police Department.



## Palatine Special Olympics Polar Plunge

BGPD participated in the Palatine Special Olympics Polar Plunge, raising over \$7,000.00!



## Cop on Rooftop

2022 Dunkin Cop on Rooftop raised over \$3,000.00!



## Special Olympics Five-O

Buffalo Grove Police Department participated in the Special Olympics Five-O. The vehicle was driven by Officer Lawyer and placed 3rd out of 22 other drivers. Officer McMillon's help, BGPD was the 5th highest fundraiser out of 31 other agencies participating in the event.



The Buffalo Grove Police Department also participated in or fundraised at:

- Coffee with a Cop
- Famers Market
- Row for Dough
- Harley Raffle Tickets Sales
- UTV Raffle Ticket Sales



### Row 4 Dough

Officers and staff working up a sweat at the Special Olympics Row 4 Dough. They competed against other departments to see who can get to 13.1 miles first!



### Truck Convoy

Officer Shannon McMillon leads the way during the 2022 Special Olympics Truck Convoy in Hoffman Estates.



### Day of Giving

Officers and Staff attended Jersey Mike's Day of Giving – Special Olympics

# BUFFALO GROVE POLICE DEPARTMENT CITIZEN COMPLAINTS & INTERNAL INVESTIGATIONS



## COMPLAINTS

During the calendar year 2022, four (4) complaints were filed against Buffalo Grove Police Officers and/or the police department in general. Below is a breakdown of the findings:

2022 Complaints	
Unfounded	2
Exonerated	2
Not Sustained	0
Sustained	0
Policy Failure	0
<b>Total</b>	<b>4</b>

## INTERNAL INVESTIGATIONS

During the calendar year 2022, there was one internal investigation conducted by the Buffalo Grove Police Department. The investigation determined the complaint was sustained.

2022 Internal Investigations	
Unfounded	0
Exonerated	0
Not Sustained	0
Sustained	1
Policy Failure	0
<b>Total</b>	<b>1</b>

## DISPOSITION CATEGORIES

- A. Unfounded - allegation is false or not factual.
- B. Exonerated - incident occurred but was lawful and proper.
- C. Not Sustained - insufficient evidence to prove or disprove allegation.
- D. Sustained - allegation is supported by sufficient evidence to justify disciplinary action.
- E. Policy Failure - allegation is true, and although the action was not inconsistent with policy, the policy is inadequate.





# **BUFFALO GROVE POLICE DEPARTMENT**

## **10-42 END OF WATCH**



According to the National Law Enforcement Memorial Fund, 226 federal, state, tribal and local law enforcement officers died in the line-of-duty in 2022.

In 2022, Buffalo Grove Police Officers attended National Police Memorial Week in Washington, D.C., where they participated in the Candlelight Vigil to honor the many officers who lost their lives. National Police Week offers honor, remembrance, and peer support, while allowing law enforcement, survivors, and citizens to gather and pay homage to those who gave their lives in the line of duty.

Throughout 2022, officers from the Buffalo Grove Police Department offered condolences to agencies around the nation by signing condolence cards for the families and departments who have experienced a loss – another small way to express our support and honor those who gave their lives.



